

JOB DESCRIPTION

Posts available

1. Hostile Environment (HET) Trainers – to deliver basic First Aid and Security
2. Paramedic Trainers – to deliver basic First Aid and advanced trauma

Key Performance Areas

RPS Partnership are seeking to recruit qualified First Aid and Security trainers to meet an increasing demand from our clients. Successful candidates will join a small, highly specialised team and be required to plan and deliver a range of courses both in the UK and overseas.

About us

RPS Partnership are security, risk mitigation and training specialists based in the UK. We design tailored First Aid, Travel Awareness, Personal Security and Crisis Management training programmes for organisations and staff working in complex, remote, challenging or hostile environments

Our clients include NGOs, journalists, production companies, oil and gas, banking and overseas governments.

Job Specification

We are looking for trainers with experience of working abroad particularly in complex, challenging, remote and hostile environments; including conflict, and post-conflict regions

An expeditionary experience, having worked in complex, remote or hostile locations, will aid you with the delivery of our Hostile Environment Training (HET) courses and a qualification in First Aid or above will be required to deliver our medical and trauma related courses.

A good level of physical fitness is required as many of our courses contain practical and physical elements.

The posts will encompass the delivery of

- Hostile Environment Trainers (HET)
 - You will be required to deliver both First Aid and Security lessons in a classroom and practical environment in the UK with full simulation equipment as well as overseas, where you will need to adapt exercises to the local situation.
 - You will be capable of developing and delivering training from basic level first aid to basic trauma skills. These courses contain a large amount of practical and scenario-based teaching.
- Advanced Trauma Trainers
 - You will have a paramedic background and be capable of developing and delivering training from basic level first aid to advanced trauma skills. You will also be able to deliver training to overseas medics, who may require upskilling.
- Training of Trainers (ToT)
 - You will be prepared to assist a Lead Trainer in the delivery of ToT overseas in the future.

Contracts will be on a self-employed basis and project specific. A daily rate will be paid when 'on task' with generous expenses.

Core requirements	
<p><u>Essential</u></p> <p>Minimum Teaching Qualification: Level 3 Education and Training or PTLLS, with an assessor’s award Evidence of recent teaching and working in a complex, remote or hostile environment</p> <p>Minimum First Aid Qualification Level 3 or 4 FREC (in date) Level 2 FPOS (1) or Level 4 FPOS (in date)</p> <p>Minimum technical skills: Microsoft Office PowerPoint Ability to edit and insert multimedia into PowerPoint</p> <p>Other: Full UK driving licence and access to own vehicle</p>	<p><u>Desirable</u></p> <p>Level 4 or 5 Diploma in Education and Training or PTLLS PGCE or Certificate in Education</p> <p>For Paramedic Trainers</p> <p>HCPC Paramedic HART Paramedic / Military medic / Offshore medic Experienced in trauma 2 years clinical experience post qualification and clinically current with evidence of recent practice PHTLS certificate TCCC awareness/certificate</p>

Personal Specification
<p>We are looking for:</p> <p>1) Behavioural</p> <ul style="list-style-type: none"> • Excellent interpersonal skills and a clear communicator • Ability to actively listen to your students/course participants and with a dedication and the desire to ensure student progression • Positive and friendly disposition to join a specialised team of enthusiastic trainers. • Professionalism, honesty, and integrity, with a willingness to make things work and problem solve especially when things do not go to plan on the ground • The ability to listen to client needs and adapt training at the last minute if required • Currency and credibility; you must value the need for continuous professional development and be able to evidence your personal progress • Passion for training and building capacity in foreign countries <p>2) Knowledge and experience</p> <ul style="list-style-type: none"> • Experience of working with NGOs and journalists as well as corporate and commercial clients • Experience of training foreign nationals as well as training with few teaching aids in a low-tech environment • Experience in leading practical workshops and assessments • Knowledge of security related skills for working in a hostile environment • Previous experience of delivering lessons with the aid of an interpreter, or be willing to learn

- Previous experience of using PowerPoint slides in a foreign language, or be willing to learn
- Knowledge and experience of adaptive teaching in a rapidly changing learning environment, where students/course participants may have differing needs
- **For paramedic trainers:**
 - Experience in the planning and delivery of multi-casualty scenarios
 - Knowledge of UK Tactical Combat Care Course (TCCC)

3) Skill

- Ability to teach a single group of trainees with mixed skill levels, with the capability to flex the training style to meet differentiated needs
- Excellent communication skills, with the ability to break down complex ideas and explain them clearly to trainees
- Ability to listen actively, but also be sensitive enough to pick up on nonverbal communication.
- Good standard of written English, with the ability to write training reports
- Ability to construct and deliver presentations and/or training in bare-base locations through to fully equipped classroom environments
- Casualty simulation experience or willingness to learn
 - Desire to be part of Training of Trainer (TOT) projects

4) Leadership

- Knowledge to develop course programmes and new lessons to fit changing requirements
- A proactive approach with a willingness to devise new teaching and learning techniques
- Ability to work autonomously in remote areas, or as part of a small mixed team
- The passion to go 'the extra mile' for students/course participants and to ensure they learn in a style that develops them

5) Attributes

- Must be willing to travel overseas to remote, complex, challenging or hostile environments
- Must be able to undertake projects for short periods of time 1 - 16 days in duration
- Must be willing to work long hours when required and must be willing to consider longer term projects if offered

Note: We are also actively looking for trainers who can deliver training in French, Spanish and Arabic.

Application

CVs with a letter of application should be submitted by 11 January 2019.

Please send to info@rpspartnership.com and addressed to Caroline Neil

If shortlisted, you will be invited to a skype interview mid-January with interviews taking place end January/early February 2019. Pls get in touch if you have any queries or questions.

Assessment

During the interview, you will be required to demonstrate your teaching ability, style and underpinning knowledge. This will include delivery of 2x 10-minute lessons.

One lesson will cover an element of First Aid and the other will cover a Security topic (in the case of paramedic trainers an advanced trauma subject), the content of which will be your own choosing; we would like to see some innovative teaching. You will be expected to bring your own training aids and IT equipment.